FREE TO JOIN ANYTIME DURING THE SEASON
WEEKLY, MONTHLY & GRAND PRIZES
DEEP STATS & EXCLUSIVE CONTENT
OR JUST PICK 'EM & GO
*Some conditions apply. See contest rules for details.
Faceoff
The Ultimate Hockey Pool

canada.com where perspectives connect

Part of the canada.com Network

Hello. Please login now.
Not registered yet? Register today for unique benefits.
Learn more about the benefits of registration

Search

find

canada.com web

Powered by Google

canada.com searchword

Monday, January 15, 2007
Saskatoon StarPhoenix > News

Featured Classifieds

- working.com
- driving.ca
- renting.ca ***NEW***
- shopping
- more classifieds

Inside The StarPhoenix

  - News
  - Third Page
  - Local
  - Forum
  - Letters
  - National
  - Lifestyle
  - World
  - Personal Finance
  - Sports
- Columnists
- **30 days Archive**
- **Headlines Scan**
- **Newspaper Ads**
- **Special Sections**

Weekly Sections

- Weekend Extra
- Homes
- Driving
- Working

Features

- Columnists

Sports

- Blades
- Roughriders
- Faceoff Hockey Pool

Classifieds

Marketplace

- Find a job at working.com
- Find a car at driving.ca
- Find an apartment at renting.ca
- Find real estate at Homes
- Find great stuff at shopping

Announcements

- Announcements at Celebrating.com
- Obituaries at Remembering

General Classifieds

- Local classifieds
- Selling? Place an ad
- Meet a match at Connecting

Subscriber Exclusives

Headlines marked with a are exclusive to subscribers.

- **More**

shopping™
Search Newspaper Ads!

Today's Front Page

DIGITAL EDITION
Click here for FREE 7 Day Trial

The StarPhoenix
READER FORUM
HAVE YOUR SAY.

Faceoff
The Ultimate Hockey Pool

The StarPhoenix
Educational Services

Enter our contests

Your StarPhoenix

- Subscriber Services
- Subscribe
- Renew subscription
- Update credit card information
- Help
- Send us a news tip
- Advertising
- About us
- Contact us

Letters

- To the editor
- About your event
- Site feedback

Adaptability essential

Article Tools

- Printer friendly
- E-mail

Font:

- *
- *
- *
- *

Dave Hall, CanWest News Service

Published: Saturday, January 13, 2007

WINDSOR, Ont. -- Recognizing the disappearance of a one-job career, workers will need to be flexible, capable of instantly adapting to new processes and able to absorb stunning amounts of new information and knowledge, a Canadian innovation expert said.

Jim Carroll, who writes books about trends, innovation and change, said "the next generation of workers will be far different than any which has gone before. They will be far more entrepreneurial because many already think self-employment is more secure than a corporate job.

"They've already seen their mothers and fathers downsized and right-sized," said Carroll. "Understandably they want no part of it."

And while one segment of the workforce will be expected to be far more specialized to deal with this explosion of new information, others will be expected to be flexible enough to shift between careers and jobs. There will also be those who help people deal with the complexities of everyday life and their workplace.

One of the hot new jobs created by the fact that medical knowledge is doubling every eight years is the hospitalist -- someone who not only helps patients navigate their way through the medical system but also treats so-called orphan patients who arrive at hospitals with no family physician to treat them.

While the term didn't exist before 1996, there are now more than 10,000 hospitalists in the U.S.

Other new jobs created by changing demographics in the workplace, according to employment consultant John A. Challenger, are manager of diversity, offshore outsourcing co-ordinator, corporate historian, retirement consultants, a new breed of automotive-repair technician, eco-relations manager and co-ordinator of workforce development and continuing education.

With one exception, all help employees and their employers deal with changing demographics, global competition, a greater emphasis on green manufacturing plants and a growing pool of retirees who take with them large parts of a company's institutional memory.

In a report written for the World Future Society, Challenger said "over the last 50 years, we have seen radical changes in where we work, how we work and when we work. These changes are most readily evident in the job

titles that have dramatically evolved over the years."

Richard Samson, director of the EraNova Institute, said "people used to have a job, now they're frequently going to have two or more jobs at once.

"They used to work for someone else but will increasingly work for themselves and instead of serving as functionaries in the achievement of purposes set by others, they will increasingly set purposes for themselves," said Samson in an essay published by the World Future Society.

According to an Australian government study, 65 per cent of the children who are in pre-school today will work in jobs or careers that have yet to be defined. All of which will require professional associations and educational institutions to continually upgrade their training, teaching and skill-development processes to better enable their members and graduates to acquire the necessary ever-changing skills.

It's now estimated that one in four workers will be considered a knowledge worker in the future -- an increase from one in seven 35 years ago.

dhallthestar.canwest.com

(Windsor Star)

© The StarPhoenix (Saskatoon) 2007

Ads by Google

Call Center Simulation
Improve agent learning & retention
through realistic call simulations
www.knowlagent.com

Corporate Communication
Find corporate communication.
See our communication guide.
Corporate-Communication.info

Career Advice
Free newsletter offers career
advice to succeed at work.
www.CommonSenseAtWork.com/GetItNow/

This site is a part of the canada.com Network.

Newspapers:

- National Post
- Victoria Times Colonist
- The Province (Vancouver)
- Vancouver Sun
- Edmonton Journal
- Calgary Herald
- Regina Leader-Post
- Saskatoon StarPhoenix
- Windsor Star
- Ottawa Citizen
- The Gazette (Montreal)
- DOSE
- Vancouver Island Newspapers
- VANNET Newspapers

Television:

- Global
- CH
- TVTropolis
- CoolTV
- DejaView
- Fox Sports World Canada
- LONESTAR
- Men Tv
- Mystery
- X-TREME Sports

Radio:

- CoolFM 99.1
- 91.5 The BEAT

Marketplace:

- working.com
- driving.ca
- connecting
- celebrating
- remembering
- homes

CanWest Countries:

- Australia
- New Zealand
- Ireland

- About canada.com
- Site Map
- FAQs
- Privacy
- Terms
- Contact Us
- Copyright & Permission Rules

© 2006 CanWest Interactive, a division of CanWest MediaWorks Publications Inc.. All rights reserved.
Unauthorized distribution, transmission or republication strictly prohibited.